



# Keesler AFB, MS AEGD-1 and GPR Programs

Current as of 15 Jan  
04

# YOUR OPTIONS?

1. Private Practice
2. Additional Training
3. Public Service
  - Public Health
  - Air Force



# Why the Air Force?

1. Quality of Life
2. Quality of Dental Care
3. Quality of Educational Opportunities
4. Quality of Financial Incentives

# Quality of Life

1. Family values
2. No business worries
3. 30 days/year vacation
4. All the federal holidays
5. Sports facilities/Gyms





# Tour The Country



# Tour the World



# Quality of Care

Modern facilities



Modern equipment

Full-time assistant

At least 30 hours of paid CE/yr

In-house lab



# **Quality of Education**

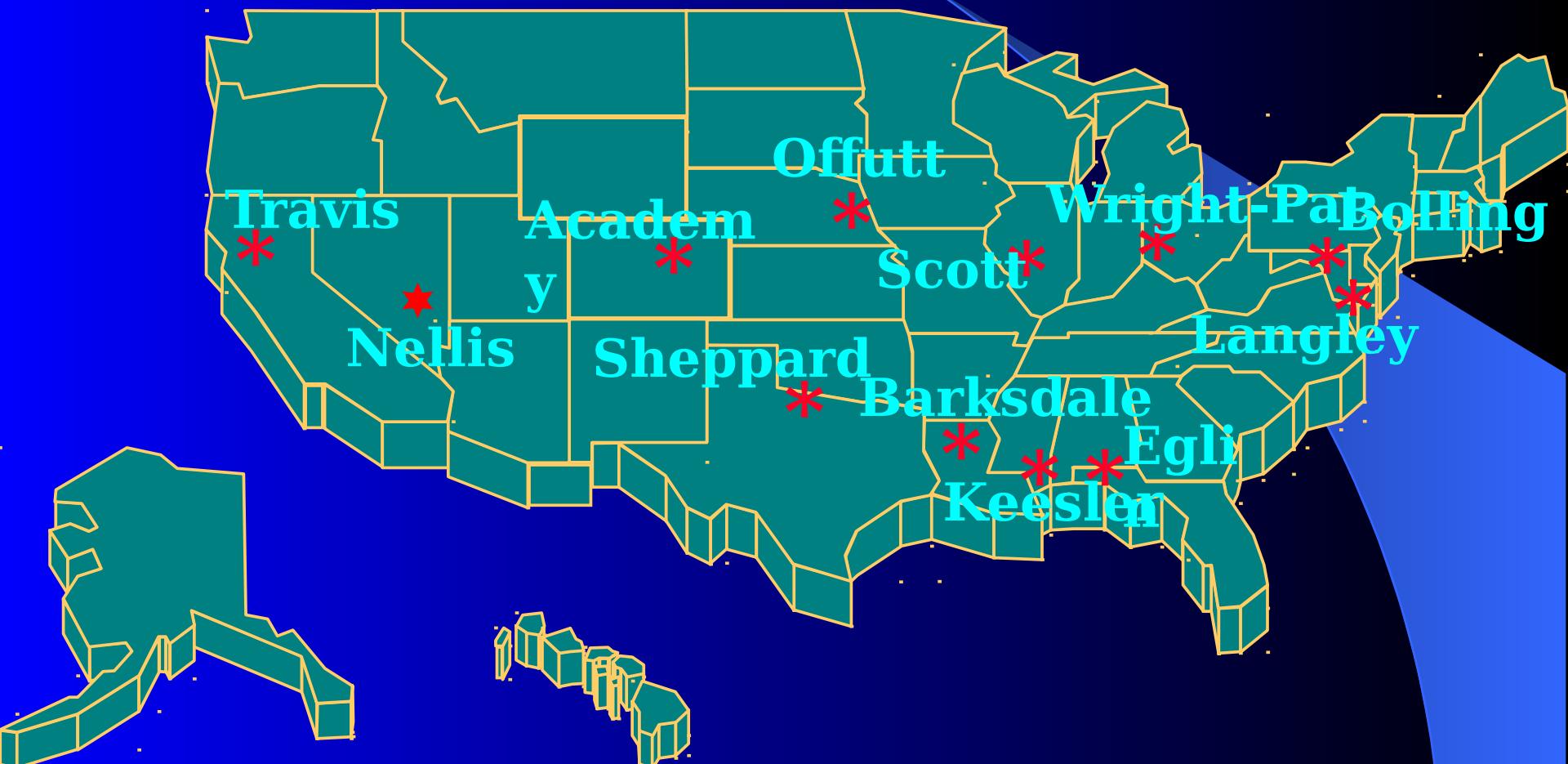
1. AEGD-1 or GPR Programs
2. Short Courses
3. Specialty Training
4. Fellowship Training

# AEGD Program Highlights

1. 52-week ADA accredited program
2. Best paying AEGD:  
Approximate annual salary:  
**\$58,500**. Benefit package:  
\$5,000 - \$7,000
3. Staff/resident ratio nearly 2:1
4. 250 hours of CE credit
5. Staff board certified or board eligible
6. Rotations through each specialty
7. 75% Clinical/25% Didactic
8. Increases opportunity for



# Air Force AEGD Locations

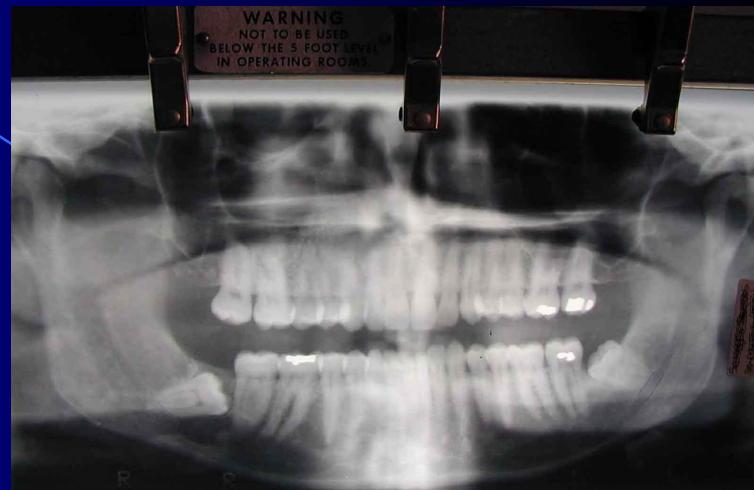


Application for 2005-  
2006 class due Sep

# Program Highlights



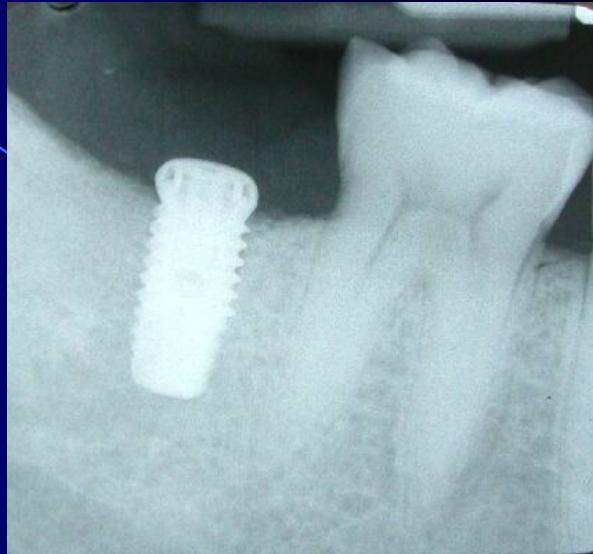
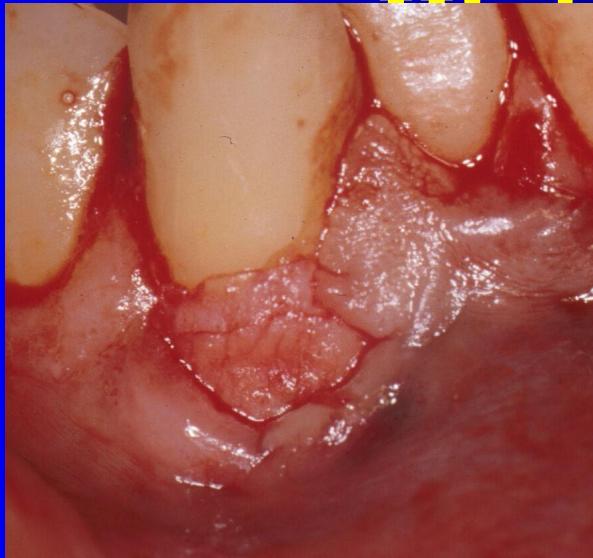
35-45 I.V. Sedations



35-45 3<sup>rd</sup> Molar Extractions



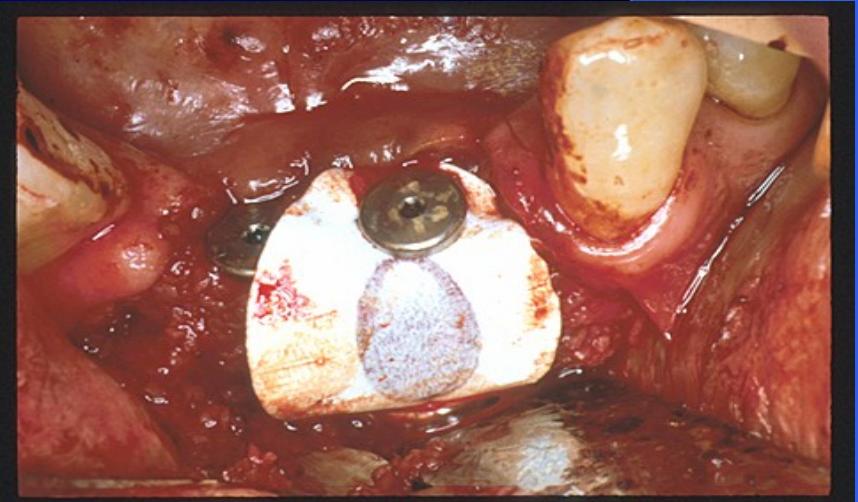
# Program Highlights



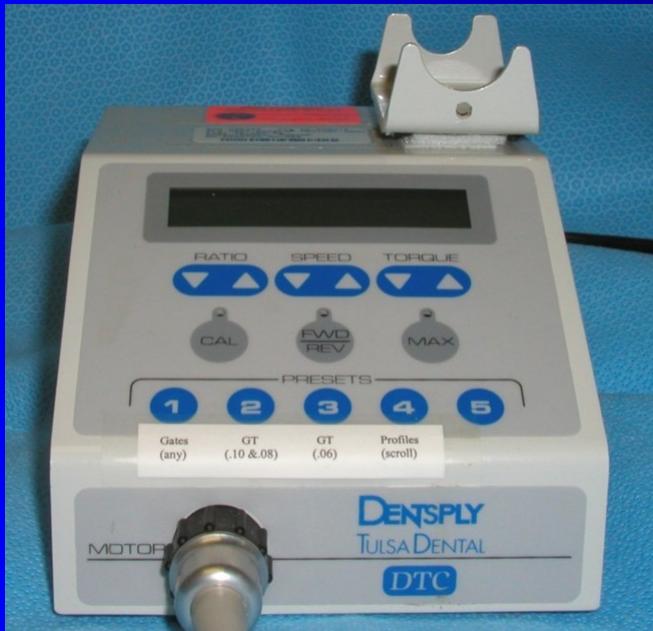
20-25 Perio  
Surgeries



Implants



# Program Highlights



25-35 Endodontic  
procedures

# Program Highlights



Orthodontics



Esthetic  
Dentistry

# Program Highlights



Restorative  
Dentistry



Prosthodontics: 15-25  
Units

# Program Highlights

- Hospital Dentistry Rotation
- TMD Rotation
- Complex Treatment Planning
- Numerous Consultants
- Radiology Course
- Digital Photography



Pedodontics

# Program

## Autotransplantation



## Forensics Course



-Table Clinic  
Presentations

at the Hinman  
Meeting

# GPR Program Highlights

More Emphasis on:

Oral Surgery

Hospital Dentistry

Internal Medicine

Operating Room  
Dentistry

Anesthesia

Family Practice



# Specialty Training and Fellow

- **Specialty Training**

- **Endodontics**
- **General Dentistry**
- **Oral Pathology**
- **Oral Maxillofacial Surgery**
- **Orthodontics**
- **Pediatric Dentistry**
- **Periodontics**
- **Prosthodontics**
- **Public Health**
- **Radiology**
- **Orofacial Pain/TMD**

- **AEGD-1 C (@ all locations except Offutt AFB: see previous map)**

- **Fellowships**

- **Dental Laboratory**
- **Dental Materials**
- **Hospital Dentistry**
- **CDC Fellowship**
- **Maxillofacial Prosthetics**
- **OMFS Facial Esthetics**
- **OMFS Maxillofacial Reconstruction**
- **Prosthodontics Dental Materials**
- **OMFS TMD**
- **Surgeon General Dental**

- **AEGD-1 B (Offutt AFB)**
- **GPR (Keesler AFB)**

# Quality of Financial Incentives

1. Salary and benefits
2. Retirement
3. Thrift Savings Plan
4. Health Professional Scholarship Program (HPS)
5. Financial Assistance Program (FAP)
6. Sign-on Bonus
7. Health Profession Loan Repayment Program (HPLRP)
8. Specialty Pay  
Additional Special Pay (ASP)
10. Variable Special Pay (VSP)
11. Multi-year Retention Bonus (DOMRB)

# Salary and Benefits

(2003)

Salary and benefit package: approx: \$63,500-\$65,000

- \$36,228 (Basic pay)
- \$10,884 (tax free housing allowance)
- \$2,102 (tax free food allowance)
- \$2,285 (tax free benefit for food/housing @ 17.6%)
- \$3,000 (Variable Special Pay: dental related pay)
- \$4,000 (Additional Special Pay:dental related pay)

**\$58,500** (Total approximate salary)

# Salary and Benefits (2003)

Starting the 3<sup>rd</sup> year, salary is: **\$63,341**  
(plus benefits)

-Reflects increase in Basic Pay of  
\$4,842/yr. Starting the 4th year, salary is: **\$72,599** (plus  
benefits)

-Reflects annual increase in Basic Pay Allowance of  
\$3,258, Variable Special Pay increase of \$4,000  
and Additional Special Pay increase of \$2,000.  
Total increase: about \$9,258

\*Salary based on married Captain @ Keesler AFB; Single Captain  
total salary is almost identical due to increased tax benefit but  
decreased housing allowance. For details on other regions:  
<http://www.dtic.mil/perdiem/bah.html>

# Retirement Benefits

## Retirement Income

- Immediate salary after retirement

- Yearly amount:

- \$45,000 if retire as a Colonel at 21 years of service

- \$74,000                 "                 "                 30                 "

## Thrift Savings Plan

- Guidelines similar to traditional IRA

- Tuck away up to \$12,000/yr (this is not taxed)

- Taxed upon withdrawal @ age 59 1/2

# Health Professional Scholarship Program (HPSP)

1-4 year scholarships available

Competitive process each October

Pays for:

- Tuition, books, fees, instruments

- Stipend: \$1,131/mo (July 2002)

Must apply to AEGD-1 Program

3-5 year obligation depending on length of scholarship and AEGD-1 training

Contact local Health Care Recruiter

<http://www.afpc.randolph.af.mil/medical/Dental/career/hpsc/scholar.htm>

# Financial Assistance Program (FAP)

- For those currently enrolled in civilian specialty training
- Annual grant is about \$24,000/yr
- Stipend is \$1,131/mo (July 2002)

# Sign-on Bonus

\$30,000 for a 4-year commitment

HPSP and FAP are not eligible!

Can apply to the AEGD-1 Program

# Health Professional Loan Repayment Program (HPLRP)

- \$26,000/yr (\$19,000 after tax) directly to financial institution

- Minimum contract is 2 years

- Maximum contract is 4 years

- Adds year-for-year commitment  
Example:

Take \$30,000 bonus and 4-year HPLRP

- Incurs 8-year commitment

- Currently, HPSP students not eligible

- Please ask recruiter for written information on the details of this program! Read carefully!

# **Specialty Pay & Multiyear Retention Bonus**

## **Specialty Pay:**

- After specialty training and board certification:

\$2,500-\$6,000/yr (depends on time-  
off)

## **Multiyear Retention Bonus**

- After specialty training and education payback:

up to \$14,000/yr with a 4-year contract

- Must have at least eight years of creditable service based upon service pay date or have no active duty service commitment for dental education and training

# Special Pays

## **Additional Special Pay (ASP)**

-Ranges from \$4,000 to \$15,000 per year  
(depends on time-in-grade)

## **Variable Special Pay (VSP)**

-Ranges from \$3,000 to \$12,000 per year  
(depends on time-in-grade)

[http://www.afpc.randolph.af.mil/medical/Special\\_Pays/FY03/FY03\\_USAF\\_Dental\\_Pay\\_Plan.htm](http://www.afpc.randolph.af.mil/medical/Special_Pays/FY03/FY03_USAF_Dental_Pay_Plan.htm)





Patriotism



**Keesler AFB, MS**

AEGD-1 Program  
Director

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